

MINISTRY AND SUPERVISOR PROFILE

Successful internships require a good match between the supervisor and the intern, and between the church/ministry and the intern. By completing this form, you allow us to best match ministry and interns' unique needs. This information will also help the intern prepare for ministry expectations.

Church Name:	
Address:	
Phone Number:	
Name of Senior Pastor:	
Name(s) of Supervisor(s): (If not the Senior Pastor)	
Position in church:	
Email:	
Church website:	

ABOUT YOUR CHURCH

What are your church's existing established ministries (e.g. music, youth)?	
What new ministries are you aiming to develop and when?	
What is your average Sunday attendance?	
What is the socio-economic situation like in your church and wider community?	
What is your church's mission statement?	
How is your mission statement exemplified in your church's day-to-day life?	
How are your ministry events planned and executed?	
What are the strengths and weaknesses of your church and its ministries?	
What is your church's style of worship?	
To what extent is technology used in your ministry, in worship, and in administration?	

Which of the following activities could your church offer interns?

- Assisting with youth/children's programmes
- Participating in and/or leading a small group
- Organising specific events e.g. church lunches, prayer meetings
- Designing publicity materials
- Pastoral care e.g. phoning/emailing people in need and supervised visitations
- Leading worship
- Preaching

Yes	No

ABOUT YOU

What academic background, other training and ministry experience do you have?	
What is your vision and passion for the mentoring and training of interns?	
Supervisors and interns should have similar philosophies: What is your philosophy of ministry and how is this lived out?	
Interns need to be able to see behind the scenes to see the emotional, mental, and spiritual challenges of ministry: How would you enable this?	

Please rate the following areas according to your individual or staff team's effectiveness.

1. Minimal effectiveness (limited competence or achievement)
2. Somewhat effective (some instances of achievement)
3. Effective (more effective than ineffective)
4. Quite effective (significant achievement)
5. Highly effective

Preaching: The preparation and delivery of clear and convincing sermons that help hearers grow in the knowledge of God and elicit loving and intelligent responses to Him. 1 2 3 4 5

Worship Leader: Planning and designing worship experiences that lead the congregation to express praise, gratitude, devotion, and service to God. 1 2 3 4 5

Evangelist: To present Christ Jesus in the power of the Holy Spirit, so that persons shall come to put their trust in Him as their Saviour, and serve Him as their King in the fellowship of His church. 1 2 3 4 5

Pastoral Care: Showing by word, action, and presence an understanding of people and their needs, and providing assistance when appropriate and feasible. 1 2 3 4 5

Leadership Development: Recognising leadership potential in others and providing opportunities for developing those leadership skills. 1 2 3 4 5

Counselling: The ability to provide constructive help personally or through directing those in need to specialized, trained professionals or other caregivers. 1 2 3 4 5

Administration: The managing of the church's day-to-day operations as well as its human and financial resources. 1 2 3 4 5

Evaluating: The ability to engage in the process of comparing what is with what ought to be, for the purpose of determining direction for ministry or areas of improvement. 1 2 3 4 5

Conflict Management: The ability to manage or resolve open and/or hostile opposition occurring as a result of differing viewpoints. 1 2 3 4 5

What else would you like us to know about you, your church or ministry?

Signed:

Date: