ASSISTANT PASTOR – YOUTH, YOUNG ADULTS & FAMILY MINISTRIES

Location: Axis Church

Employment Type: Full-Time Preferred (38 hours per week)

Reports To: Senior Pastor

Commencement: January 2027 (or by negotiation)

Probation Period: Six Months

Salary: Negotiated according to qualifications, experience, ministry credentials and Wesleyan Methodist Church guidelines.

About the Role

Axis Church is seeking a passionate and committed Assistant Pastor to join our ministry team and serve under the leadership of the Senior Pastor. This role exists to help young people, young adults and families become devoted followers of Jesus Christ through discipleship, pastoral care, leadership development and meaningful community engagement.

The successful applicant will provide leadership and oversight of Youth, Young Adult and Family Ministries while contributing to the wider pastoral life of the church through preaching, teaching, prayer ministry, pastoral care and leadership development.

We are looking for a relational disciple-maker who demonstrates a vibrant Christian faith, a heart for the next generation, and a commitment to Wesleyan theology and mission.

Important Employment Note

Our preference is to appoint a full-time Assistant Pastor.

The full-time position encompasses leadership of Youth, Young Adults and Family Ministries, together with broader pastoral responsibilities across the life of the church.

Applications from candidates seeking part-time employment will also be considered. However, a reduced-hours role would involve a more limited scope of responsibilities, focused primarily on Youth and Young Adult Ministries. Family Ministry leadership, broader pastoral care duties, leadership development responsibilities and some church-wide ministry functions would be scaled according to the agreed hours and ministry capacity.

Purpose of the Role

To lead and develop ministry pathways that help young people, young adults and families:

- Grow as disciples of Jesus Christ.

- Develop meaningful Christian community.
- Discover and utilise their gifts in ministry and mission.
- Become actively connected into the life and mission of the church.
- Transition successfully between life stages and ministry environments.

The Assistant Pastor will work collaboratively with staff, ministry leaders, volunteers and families to create effective discipleship pathways from youth ministry through to mature Christian leadership and service.

Key Responsibilities

Youth Ministry Leadership

- Lead, oversee and grow the church's youth ministry.
- Develop engaging discipleship opportunities, small groups, events, camps and outreach initiatives.
- Recruit, train, mentor and support volunteer youth leaders.
- Create a safe, welcoming and engaging environment for young people.
- Build meaningful relationships with youth and their families.
- Provide pastoral care, encouragement and spiritual guidance to young people.

Young Adults Ministry Leadership

- Lead and grow a vibrant Young Adults Ministry.
- Develop discipleship pathways, leadership development opportunities and small groups.
- Foster community, belonging and spiritual growth.
- Encourage active participation in worship, ministry, mission and church life.
- Identify, mentor and develop emerging leaders.

Family Ministry Leadership

Family Ministry responsibilities primarily relate to families connected to youth and young adult ministries.

Responsibilities include:

- Equipping parents and caregivers to disciple their children and young people.
- Providing pastoral support and encouragement to families.
- Developing family-focused discipleship initiatives and events.
- Strengthening intergenerational connections within the church.
- Working collaboratively with the Children's Ministry Coordinator and other ministry leaders to support healthy ministry transitions and family engagement.

The Assistant Pastor is not responsible for the direct day-to-day operation of children's ministries unless specifically delegated by the Senior Pastor.

Pastoral Ministry

- Provide pastoral care and spiritual support to youth, young adults and families.
- Participate in prayer ministry, mentoring and discipleship conversations.
- Assist with preaching and teaching ministries when required.
- Participate in worship services, church events and ministry activities.
- Support the Senior Pastor in the pastoral leadership of the church.
- Assist with baptisms, child dedications, weddings and funerals as appropriate.

Leadership Development

- Recruit, equip and mentor volunteer leaders.
- Develop sustainable leadership teams.
- Encourage leadership pathways for emerging leaders.
- Foster a culture of discipleship, servant leadership, evangelism and mission.
- Participate in ministry planning and leadership meetings.
- Encourage and mentor future ministry leaders within the church.

Key Ministry Outcomes

During the first 12–24 months, the successful applicant will work with the Senior Pastor to:

Youth Ministry

- Strengthen participation and discipleship engagement.
- Build and maintain a healthy volunteer leadership team.

Young Adults Ministry

- Establish a clear discipleship and leadership pathway.
- Expand opportunities for connection, service and spiritual growth.

Family Engagement

- Strengthen connections between families, youth, young adults and the wider church.
- Support parents and caregivers in faith formation and discipleship.

Leadership Development

- Identify and mentor emerging leaders.
- Develop sustainable leadership pathways for future ministry growth.

Specific ministry goals and performance measures will be developed in partnership with the Senior Pastor during the first months of employment.

About You

The successful applicant will demonstrate:

- A vibrant and growing relationship with Jesus Christ.
- Agreement with Wesleyan Methodist doctrine, values and mission.
- A clear calling to pastoral ministry.
- A passion for discipling youth, young adults and families.
- Strong communication, relational and leadership skills.
- Emotional maturity, integrity, humility and a servant-hearted approach.
- The ability to build meaningful relationships across generations.
- Experience leading ministry teams and volunteers.

Essential Requirements

- Active Christian faith and demonstrated ministry involvement.
- Experience in youth, young adults or pastoral ministry.
- Ability to recruit, train and lead volunteers.
- Strong organisational, administrative and communication skills.
- Current Queensland Blue Card, or eligibility to obtain one.
- Commitment to Safe Ministry and Child Protection requirements.
- Recognised theological qualification, or current enrolment in theological studies with a commitment to continue.
- Ability to work flexible hours including evenings and weekends.

Desirable Requirements

- Ordination, ministry accreditation, or progression toward ordination within the Wesleyan Methodist Church.
- Experience in preaching and teaching.
- Experience developing ministry programs and volunteer teams.
- Demonstrated experience discipling and mentoring young adults and families.

What We Offer

- A meaningful opportunity to shape and influence the next generation.
- Supportive mentoring and supervision from the Senior Pastor.
- Opportunities for ongoing ministry training and professional development.
- A collaborative and encouraging ministry team environment.
- A church committed to discipleship, mission, community engagement and spiritual growth.

Why Join us?

We are a growing local church built on Jesus Christ in the neighbourhood of North Lakes to the north of Brisbane. We strive to be authentic people, Biblically grounded and establish a genuine connection with our local community. This role is essential in helping us achieve our vision and provides an opportunity to make a lasting impact by helping people find community, grow in faith and become actively engaged in the life and mission of the church. You will join a supportive ministry team committed to helping people know Jesus, grow in faith, build authentic relationships and make a difference in the world.

How to Apply

Please submit:

- A cover letter outlining your ministry experience, theological background and sense of calling.
- Current résumé.
- Contact details for at least two ministry or professional referees.

Applications and enquiries can be directed to the senior pastor:

Jonathon Schroder
Axis Church
jonathon@axischurch.org.au
07 34812921

"Go and make disciples of all nations..."
Matthew 28:19